



# Uralla Central School - Uniform Policy

## Implemented October 2024

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### **Purpose:**

- To ensure all students at Uralla Central School have the opportunity to wear an appropriate, affordable and safe uniform.
- To foster in students a sense of belonging and pride in their school.

### **Aim:**

- To encourage all students to wear the school uniform.
- To develop pride in the wearing of school uniform.
- To further promote the image of the school in our community.

### **Rationale:**

Uralla Central School will promote the wearing of a school uniform as it relates to the overall image and tone of the school and reflects the school's values. The wearing of a school uniform reflects our high community standards and expectations and ensures that the school is easily identifiable within the community. It contributes to our students' feeling of equality, belonging and pride in their school. Requirements of Work Health and Safety and Discrimination and Equal Opportunity legislation have been considered in the wearing of school uniform.

### **Procedures and Standards:**

- Our school uniform policy takes into account the diverse nature of our student population.
- This policy has been developed with the input of students, staff and parents.
- It is the responsibility of the principal to provide parents and carers with the school's uniform policy statement and uniform requirements.
- The student dress code, including details of uniform items and places of purchase will be published in the newsletter and on the school website.
- It is the responsibility of the total school community to encourage and support the wearing of school uniform.
- The school uniform is available for purchase from the school with the exception of shoes and socks.
- Uniform requirements will be reviewed at least every five years and necessary changes made.
- Parents will be advised about ways they can access financial support if they are unable to purchase uniform items.
- Parents are encouraged to clearly label all uniform items with their child's name.
- Reminders relating to the wearing of uniform, particularly in relation to Work Health and Safety matters eg. unsafe jewellery and inadequate footwear will be communicated regularly by the principal in the school newsletter.

- The wearing of school uniform will be encouraged by positive reinforcement. The principal and staff should actively promote the wearing of school uniform. Positive comments and/or rewards should be made to individual students who support the school ethos, display pride in their school and represent it well.
- Responses to students who do not wear uniform will be fair and consistent.
- Assemblies and communication meetings are used to encourage the wearing of school uniform and identify areas of need.
  - Covered shoes must be worn at all times mandatory classes such as wood and/or metal technology and food technology.
  - Formal school uniform will be provided to students who represent the school or for wearing at school assemblies.

### **Jewellery and Makeup Clarification:**

Please note that no jewellery is specified in the uniform. Workplace Health and Safety considerations require that:

- Smart watches are banned at all times (NSW Government policy).
- Chains cannot be worn unless very fine.
- Sleepers and studs only for earrings in ears, nose and other areas.
- Any piercings need to be managed in a safe and hygienic manner.
- Jewellery may be asked to be removed at the discretion of the principal or teachers.
- Excessive makeup including eye shadow and mascara are not permitted. Students wearing excessive makeup to school will be asked to remove it.

### **Strategies to be used if an individual student is out of uniform:**

- Students are reminded by staff that they are expected to wear school uniform.
- If students continue to not wear school uniform, student's name is recorded on Sentral or School Bytes (whatever platform the school subscribes to at the time) and reminders issued verbally by Head Teacher.
- Providing advice to the parents by means of a phone call or letter from the Head Teacher and/or executive staff member.
- Inviting the parents to school to discuss the situation with Principal or another staff member
- Students are issued with correct items of clothing on loan for the day (if required).
- Students who do not wear appropriate school uniform may be refused permission to leave the school or to represent the school.

### **Outcomes:**

- All students wear school uniform proudly.
- The school community is supportive of the uniform policy.
- The school uniform enhances the school image.

### **References/Appendices:**

1. Department of Education School Uniform Policy (2004)
2. School Uniforms in NSW Government Schools Guidelines (2004)
3. NSW Work Health and Safety Act (2011)
4. Behaviour Code for Students (2024)

School Uniform at Uralla Central School

## BOYS and GIRLS

### Everyday Uniform

| Primary (K-6)                                | High School (7-12)                           |
|--|--|
| Navy/sky blue shorts or navy tracksuit pants | Navy/sky blue shorts or navy tracksuit pants |
| Navy/ sky blue school polo shirt             | Navy/sky blue school polo shirt              |
| Navy/sky blue school hoodie                  | Navy/sky blue hoodie                         |
| Black shoes                                  | Black shoes                                  |

## FORMAL UNIFORM

Usually provided by the school for school representation of special events

| Boys                    | Girls                   |
|-------------------------|-------------------------|
| Grey trousers           | Navy trousers           |
| White button up shirt   | White button up shirt   |
| Navy blue school tie    | Navy blue school tie    |
| Navy blue school blazer | Navy blue school blazer |
| Black shoes             | Black shoes             |

- It may agreed to sell formal uniforms to students who may wish to order their own.